



Zero Tolerance Statement

At AGMA we treat our customers, employees, contractors, and visitors with courtesy and respect at all times, and we expect our staff and those working on behalf of the Company to be treated in the same way.

Our Zero Tolerance approach towards any form of harassment means that we will not tolerate any abuse, aggression, discriminatory behaviour or violence towards our staff.

To maintain a safe and respectful environment, we may take immediate action in response to unacceptable behaviour. This may include refusing service, asking individuals to leave the premises, suspending ongoing work, or involving external authorities where appropriate. We are committed to supporting our staff and contractors, and any reports of inappropriate conduct will be handled promptly, confidentially, and with fairness. We encourage anyone who experiences or witnesses such behaviour to report it so that we can address concerns without delay.